

**TENNESSEE GENERAL ASSEMBLY  
FISCAL REVIEW COMMITTEE**



**FISCAL NOTE**

**HB 1004 - SB 1365**

February 22, 2011

**SUMMARY OF BILL:** Authorizes an employer to notify the Commissioner of the Department of Labor and Workforce Development by e-mail to contest a penalty assessment for certain employment law violations.

**ESTIMATED FISCAL IMPACT:**

**NOT SIGNIFICANT**

Assumption:

- Authorizing notice to the Commissioner of penalty contests via e-mail and designating a specific email address for such notices will have no fiscal impact on the Department of Labor and Workforce Development.

**CERTIFICATION:**

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in blue ink, reading "James W. White".

James W. White, Executive Director

/jaw

**HB 1004 - SB 1365**